

# Hello Readers!

## Updates at Indus Action

June has been a delightful ride full of new beginnings, where we're trying to create an impact by collaborating with authorities, and like-minded organisations to work on the ground and analyse the different challenges faced by people in vulnerable communities.

Since we've pioneered the cause of inclusive education for all since our inception, another significant partnership with the Andhra Pradesh (AP) Government towards making this a reality has been the highlight of the past month.

Our CEO, Tarun Cherukuri, [spoke to The Hindu](#) about our collaboration and MoU with the AP Government to extend our support in terms of governance, technology, and capacity-building activities to implement the Right to Education (RTE) Section 12 (1)(c) in the state.

**"It is exciting to partner with the A.P. government in the task of creating equality and inclusion through education," - [Tarun Cherukuri](#).**

**The Commissioner, School Education, is said to be fast-tracking the exercise to issue the notification.**

## Welfare Efforts



The Delhi Building and Other Construction Workers Welfare Board (DBOCWWB) is a government department that undertakes welfare and social security measures for registered construction workers in the National Capital Territory (NCT), Delhi. We believe that, with systemic reforms, the right intentions, and the convergence of political and bureaucratic vision, any government department can be reformed. **The efforts taken to improve the situation in Delhi Construction Board were [covered by The Wire](#), written by [Harshil Sharma](#), a former consultant to Indus Action.**

[Hitesh Kukreja](#), State Operations Lead - Delhi, explained our contribution to improving the condition of construction workers in Delhi, "We aided the Delhi Construction Board in organising massive registration camps for construction workers at different labour chowks, labour settlements, and construction sites over the past year. Indus Action assisted the Board in launching a 24/7 helpline to develop a grievance redressal mechanism for construction workers to provide them with information related to registration, renewal, and welfare benefits."

**Here are a few steps that were taken by the Delhi Construction Board after analysing the situation:**

## APPLICATION PROCESS FOR CONSTRUCTION WORKERS WAS SHIFTED ONLINE FROM AUGUST, 2021



**Documents and files** have been digitised with QR codes to improve accessibility



**Lengthy documentation** process have been reduced to few easy steps



**Form renewal** for labour cards is dropped from Rs 2500/- to only Rs 25/-

### Budget allotted and welfare disbursed:



Financial aid as ex-gratia during Covid



Sponsorship for School education for Construction worker's Children



Grants for Pension, maternity health, death or injury



Free bus transportation for construction workers

There is a delay in the delivery of the welfare claims due to the lengthy process of verification, disposing of applications, pending court cases on various claim-related issues, and duplicacy. The possible solution to resolve these issues is by moving the process online.

Delhi team at IA is working with The Delhi Board, consultants, and tech vendors on developing a new web portal.

**The Delhi government has also launched an encouraging up-skilling training program with [Delhi Skill and Entrepreneurship University \(DSEU\)](#), [Simplex](#), and [India Vision Foundation](#) to help the unorganised sector's workers acquire more skills. This will help them improve their wage and also their standard of living.**

Team IA in collaboration with policy consultants and the Labour Board, aims to look into these challenges and help them with possible solutions.

## Point Of View



### Our Samaaj champions

are the eyes and ears to the ground, without whom advocacy efforts would be futile. Samaaj manifests a platform where NGOs, CSOs, and Governments come together to work as a collective for the betterment of communities

We expanded from Delhi to other parts of the country in the year 2017 by taking RTE 12.1.c to new bounds. Little did we know we would have a functional team, an office space, projects with the Labour department and the first batch of young champions from Chhattisgarh samaaj program graduating in 2022. The state has indeed nurtured and grown.

**Read how Lakshmi Priya and Pankaj's team of young champions discovered the bounds of Samaaj 3.5% program in Chhattisgarh [here](#).**

## We are hiring again!

**We have the following job vacancies:**

1. [Senior Manager - Strategy and learning \(S&L\), North Delhi](#)
2. [Phule Ambedkar Fellowship-2022, Delhi](#)

3. [Phule Ambedkar Fellowship-2022, Raipur](#)
4. [Senior Associate, Operations, Panchkula/ Chandigarh](#)
5. [Lead Operations, Vijayawada](#)
6. [Senior Manager - SNL+Partnership, Bhubaneswar](#)
7. [Associate - SNL, Raipur](#)
8. [State Lead, Operations, Bhubaneswar](#)
9. [Lead Fundraising, Delhi](#)
10. [Communications Associate, Delhi](#)
11. [Senior Manager Tech, Raipur](#)
12. [Associate, Operations, Vijayawada](#)

## Inviting Applicants

Call for applications for Samaaj, TamilNadu 3.5% - interested candidates especially from Chennai can apply [here](#).

समाज के लिए 2022 - 2023. [3.5%](#) के लिए आवेदन करने वाले को आमंत्रित किया जाता है।

## Stay Tuned!

**Thank you for continuing to be a part of our journey. Something exciting is coming up next month, so keep watching this space!**

To know more about our work and to stay updated on what we plan to do, [subscribe to our YouTube Channel and follow us on our social handles!](#)

Indus Action Initiatives,  
G-7, 2nd Floor,  
Lajpat Nagar III,  
New Delhi - 110024  
India



[info@indusaction.org](mailto:info@indusaction.org)  
[indusaction.org](http://indusaction.org)

*Was this email forwarded to you? [Sign up here](#).*

This email was sent to {{ contact.EMAIL }}  
You received this email because you are registered with Indus Action Initiatives

[Update your preferences](#) | [Unsubscribe here](#)